INTERNSHIP

PERSONAL DETAILS

Name

First Name | Last Name

Date of Birth | **Age**

Address

Email

Mobile +

NEXT OF KIN

Full name

First Name | First Name

Last Name | Last Name

Relationship

Contact + | +

Mobile Phone | Mobile Phone

Email

MEDICAL INSURANCE

Insurance Policy Details:

Start Date | **Expiry Date**

Do you suffer from any chronic illnesses or allergies that we should be aware of?

Do you take any regular medication?

INTERNSHIP

ABOUT YOU

Are you currently studying?

What other volunteer/internships have you done?

What is it that attracts you to working at Watamu Snake Farm?

What would you like to get from working at Watamu Snake Farm?

What are your skills?

- [ ] Animal care
- [ ] Event coordination
- [ ] Training/teaching
- [ ] Website design/management
- [ ] Graphic art/layout
- [ ] Photography
- [ ] Writing/editing
- [ ] Fundraising
- [ ] Artwork/illustration
- [ ] Carpentry/construction
- [ ] Human Resources
- [ ] Computers/ data collection

INTERNSHIP

PROGRAMME OF ACTIVITIES MONTH ONE

WEEK ONE - INTRODUCTION & INDUCTION

- Meet the management team and introduction to the Taylor Ashe Antivenom Foundation
- Review of your goals and skills with the management team.
- Meet your supervisor
- Watamu Snake Farm (WSF) tour
- Review of WSF safety protocols
- Snake Identification and Characteristics
- Snakebite Firstaid - DO's and DON'Ts

WEEK TWO - ANIMAL HUSBANDRY

- Monitoring the health of the animals, checking for ends and ecto parasites and reporting any findings.
- Continue to work on Snake ID and behaviours.
- Understanding snake biology and ecology
- Cleaning snake cages and enclosures.

WEEK THREE - ANIMAL HUSBANDRY CONTINUED

- Review of your first two weeks performance, goals and general feedback.
- Practical interaction with harmless snake species, tortoises and monitor lizards.
- Review of the Standard Operating Procedures for handling of snakes.
- Handling of mildly venomous snakes.
- Overview of record-keeping and it's importance.

WEEK FOUR - INTRODUCTION TO VENOMOUS SNAKES

- Review of the Standard Operating Procedures for the handling of venomous snakes.
- Understanding the animal husbandry "back of house".
- Choosing a topic for a project.
- Learning how snakebite can be prevented.
- Working with the Community Liaison Officer to deliver snakebite awareness and snakebite prevention education in communities and schools.

After ensuring that you are fully prepared and confident, you will be responsible for conducting Watamu Snake Farm tours for our guests. Following a review after your first 4 weeks at Watamu Snake Farm, we will collectively assess your readiness to begin assisting with venomous snake handling. This process should be collaborative, ensuring that both sides are aligned on expectations and that your progress meets our mutual objectives.

INTERNSHIP

AGREEMENT

It is both an honor and a responsibility to be entrusted with the care of wild animals. The work is often dirty, physically demanding, and emotionally taxing, but I am committed to upholding the Code of Conduct and adhering to all rules while on duty. I am fully aware that as an ambassador for the Taylor Ashe Antivenom Foundation, my actions reflect the organization's values, and I will strive to represent it positively.

CODE OF CONDUCT

Supervision: Always listen to and follow the instructions of your supervisor.
Attire: Dress smartly and always wear closed-toe shoes for safety.
Snake Contact: DO NOT open any snake cage without the presence of your supervisor.
PPE's: Wear the proper protective gear as recommended by the supervisor.
Injury Reporting: Notify the Manager or Curator immediately if you are injured.
Hands-off Handling: No person under the age of 16 is allowed to handle venomous snakes. From the age of 16, the basics of snake handling (tubing, snake removal) may be taught under proper supervision. Exceptions to this rule require approval from the farm manager or curator.
Handling of Venomous Snakes (Heading): From the age of 18, direct handling of venomous snakes will be introduced under strict supervision. Exceptions to this rule require approval from the farm manager or curator.
Milking: Only Watamu Snake Farm employees are permitted to milk snakes.
Snake Identification: Only identify a snake if you are 100% sure of its identity. If unsure, you must send a photo to Kyle at +254723386558 for confirmation, as incorrect identification can have serious consequences.
Alcohol and Drugs: The use of alcohol and drugs is strictly prohibited whilst on duty.
Behaviour: Always be courteous to visitor's of the snake farm. When Conducting tours do so with respect for the animals and the visitors.
Confidentiality/Data Protection Clause: I understand and agree that during the course of my internship, I may have access to sensitive and confidential information belonging to the company. I agree to maintain the confidentiality of all proprietary information, including but not limited to business and financial information, trade secrets, customer data, and any other information marked as confidential. I will not disclose this information to any third party, nor use it for personal gain. Furthermore, I will take all necessary precautions to protect such information from unauthorized disclosure. I also understand that this obligation continues even after my internship ends.

NEVER TAKE RISKS - SAFETY FIRST

Signature of Participant

Date

INTERNSHIP

INDEMNITY FORM

By signing this indemnity form, the participant agrees to attend activities organised by The Taylor Ashe Antivenom Foundation (Proprietary) Limited ("Company") and Watamu Snake Farm on the understanding that the participant appreciates, understands and consents to being involved in potentially hazardous activities, such as being in close proximity to venomous creatures including snakes, and that the participant undertakes these activities at their own risk and of their own free will.

The participant hereby irrevocably and unconditionally agrees that the Company, its shareholders, members, associates, employees and representatives shall not be held responsible for loss or damage to property, injury to the participant and loss of life or consequential damages that may occur from any cause whatsoever.

The participant and his/her dependents, heirs, executors, administrators and assigns hereby indemnify, absolve and hold blameless and harmless the Company, its shareholders, members, associates, employees, representatives, helpers and agents from any liability for any claims whether arising from any deliberate, negligent or reckless act or omission whatsoever and without limitation from any claim arising from loss or damage to property or injury or illness or death arising from any cause whatsoever during the activities.

Name of Participant

Signature of Participant

Date

Name of Guardian (if participant is U18)

Signature of Guardian

Date